



TLC Transportation, Inc.
916-368-2222

TLC Transportation, Inc., is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should the applicant need reasonable accommodation in the application process, please contact a company representative. The pay wage can be provided upon request.

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Education

High School: _____ City/State: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ City/State: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ City/State: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
 Company: _____ Phone: _____
 Address: _____

Full Name: _____ Relationship: _____
 Company: _____ Phone: _____
 Address: _____

Full Name: _____ Relationship: _____
 Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. If hired, the relationship between you and TLC Transportation, Inc. is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice by you or TLC Transportation, Inc. No representative of TLC Transportation, Inc. has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. If hired you understand your employment is "at will," and you acknowledge no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and the President, or Chief Operations Officer/Commander of Operations.

Signature: _____ Date: _____

**Authorization for Investigative Consumer Report
TLC Transportation, Inc, Employment Applicants**

During the application process and at any time during the tenure of my employment with TLC Transportation, Inc., I hereby authorize ChoicePoint Services, Inc., on behalf of TLC Transportation, Inc. to procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

Applicant/Employee Name (printed)

Date

Applicant/Employee Signature

CA Residents Please Note: In connection with your application for employment, your credit report may be obtained and reviewed. Under CA law, you have a right to receive a free copy of your credit report by checking the appropriate box below. Your credit report will be mailed to you by the credit bureau. In the alternative, you may elect to receive the entire investigative consumer report, which will include your credit report.

YES, I am a California resident and would like a free copy of my credit report if obtained and reviewed by my potential employer.

YES, I am a California resident and would like a free copy of my investigative consumer report if obtained and reviewed by my potential employer.

Printed Name: _____

Street Address _____

City, State, Zip _____

The following Consumer Reporting Agency will prepare the report:

ChoicePoint Services Inc.
1000 Alderman Dr.
Alpharetta, GA 30005

You have the right under Section 1786.22 of the California Civil Code to contact ChoicePoint during normal business hours to obtain your file for review. You may obtain such information as follows:

1. In person at ChoicePoint's office at the address listed above. You will need to furnish proper identification prior to receiving your file. You may have someone accompany you and should inform such person that they will also have to present reasonable identification. If you want ChoicePoint to disclose to or discuss your information with this third party, you may be required to provide a written statement granting ChoicePoint permission to do so.
2. By certified mail, if you make a written request (and provide proper identification) to have your file sent to a specified addressee.
3. By telephone, if you have previously made a written request and provided proper identification.

ChoicePoint has trained personnel to explain any information that is furnished to you and to explain any information that is coded.

Employer please note, if consumer checks "YES" regarding the credit report, and a credit report is requested for employment purposes, please fax this form to your ChoicePoint service Center. If consumer checks "YES" regarding the full consumer report, and consumer resides in California, you will provide the individual with a copy of their consumer report.



TLC Transportation, Inc.
Employee Consent to Drug and Alcohol Testing

I, _____, understand and agree to, as a condition to my Employment at TLC Transportation, Inc. ("the Company"), submit a urine sample to be tested for the presence of the following substances:

| | | | | |
|---------|--------------|--------------|-----------------|--------------|
| Alcohol | Amphetamines | Barbiturates | Benzodiazepines | Cannabinoids |
| Cocaine | Methadone | Opiates | Phencyclidine | Propoxyphene |

I also understand that, if I decline to take the test, it will be treated in the same manner as a positive test result. I understand the test results will be provided to a *Medical Review Officer* designated by the Company and to any of the company's management with a reasonable need to know my test results. I also understand that, if the test is positive, my offer of employment will be rescinded. An exception may be made for the use of legally prescribed medications taken under the direction of a physician who is familiar with the duties of the job I will perform at the Company.

I hereby { } consent { } refuse to consent to the test for drug and/or alcohol use.

Applicant

Date

Company Representative